



Volunteer Code of Conduct

Oxford Hype Volleyball Club is committed to ensuring that all players have the opportunity to participate in a safe and welcoming environment that is encouraging and promotes their overall development. Volunteers have an enormous influence over the players experiences in the sport. This code applies to all volunteers that are a Member of Oxford Hype Volleyball Club or whose child is a Member/player of Oxford Hype Volleyball Club. Volunteers shall abide by this code at all times while participating in any Oxford Hype Volleyball Club, competition, practice or other Club activity.

Code of Conduct:

- All volunteers are expected to conduct themselves in a responsible manner consistent with the values of fair play, integrity, open communication, and mutual respect.
- Volunteers shall always model positive and responsible behavior, and communicate with the players that they expect them to do the same.
- Volunteers shall treat all individuals and property with dignity, courtesy, and respect, including but not limited to other players, coaches, officials, volunteers, other parents, and all other individuals that are part of the Club.
- There is a zero tolerance for any behavior or comments that are profane, insulting, harassing, sexist, racist, abusive, disrespectful, or otherwise offensive without hostility or violence.
- Emphasize the importance of values such as sportsmanship, respect, cooperation, healthy competition, and teamwork with all players, and provide praise for fair play, active participation, and progress in skill development.
- Encourage their son or daughter's confidence and skill development, while refraining from making comparisons to other players.
- Volunteers shall respect the coach and understand the coach is responsible for the skill development of the athlete.
- Volunteers shall never provide alcohol or drugs to minors in an Oxford Hype Volleyball Club environment, and parents shall never provide or advocate the use of performance-enhancing drugs or substances.
- Support and uphold this code of conduct policy and take action and steps to ensure others follow and uphold this code of conduct policy.
- Adhere to the policies, procedures, rules, standards, and ethics of Oxford Hype Inc. at all times.
- Parents are required to complete the "Respect in Sport Parent Module" and add their Certificate # to their child's MRS profile on mrs.ontariovolleyball.org.

Oxford Hype Inc. Volunteer Expectations:

At Oxford Hype Volleyball Club, our mission is to create a supportive and successful environment for our athletes. The following expectations outline how you can contribute positively to the OHVC community and support the player's development both on and off the court.

1. Support and Encouragement:

- Positive Support: Encouraged to support all athletes in a positive, encouraging manner. Focus should be on effort, improvement, and teamwork, rather than solely on competition or outcomes.
- Respect for Coaches: Respect the role of the coach and refrain from interfering with coaching decisions



or providing instructions to players during practices or games.

- Team Spirit: Promote a sense of community and teamwork, recognizing that success comes from collective effort, not just individual performance.

2. Communication and Cooperation:

- Open Communication: Communicate respectfully and proactively with coaches regarding any concerns, questions, or issues that may arise. All communication should be handled in a professional and constructive manner.
- Supportive Partnership: Work in partnership with OHVC staff and coaches to ensure that their child has the best possible experience and is supported both athletically and emotionally.

3. Commitment and Involvement:

- Encouraged to actively participate in the team's activities, whether through volunteering at events, helping with logistics, or supporting fundraising efforts.
- Positive Role Models: Volunteers should set a good example by demonstrating respect, good sportsmanship, and appropriate behavior during all OHVC-related activities, both at events and online.

4. Respect for All Individuals:

- Respect for Athletes and Coaches: Respect all athletes, coaches, and officials, modeling good behaviour for everyone.
- Support for the Team: Maintain a positive, inclusive, and respectful environment for all members of the team, understanding that the success of the group relies on collaboration and mutual respect.

5. Handling Concerns or Conflicts:

- The first step is to communicate directly with the coach in a respectful manner, following OHI's conflict resolution policy.

6. Adherence to OHI Policies and Codes:

- Code of Conduct: Support and uphold the Oxford Hype Inc. Code of Conduct for Athletes, Coaches, and Parents, which emphasizes respect, integrity, and responsibility.
- Disciplinary Action: Failure to adhere to these expectations may result in disciplinary action, including but not limited to a meeting with OHI leadership to discuss the situation.
- Expected to conduct yourself in a responsible manner consistent with the values of fair play, integrity, open communication and mutual respect.
- Parents shall always model positive and responsible behaviour, and communicate with their son/daughter that they expect them to do the same. Parents will assume the major responsibility for their son/daughter's conduct and attitude.
- Parents shall treat all individuals and property with dignity, courtesy, and respect, including but not limited to other players, coaches, officials, volunteers, other parents, and all other individuals that are part of the Club.
- Parents shall refrain from any behavior, or comments, which are profane, insulting, harassing, sexist, racist, abusive, disrespectful or otherwise offensive without hostility or violence.
- Parents shall emphasize the importance of values like sportsmanship, respect, cooperation, competition and teamwork to their son/daughter offering praise for fair play, participation, and skill development.
- Parents shall instill confidence in their son/daughter's ability and skill development, always avoiding comparisons with other players.
- Parents shall celebrate the acquisition of skills and goals achieved by their son/daughter.



- Parents shall respect the coach and understand the coach is responsible for the skill development of the athlete. A parent's role shall be to take a healthy interest in their child's progress and development and be responsible for the child's nutrition, rest, overall health, and moral and emotional support.
- Parents shall ensure their child is on time to practices, competitions and other Club events.
- Parents shall never provide alcohol or drugs to minors in a Oxford Hype Volleyball Club environment, and parents shall never provide or advocate the use of performance enhancing drugs or substances.
- Parents shall openly support and uphold this code of conduct policy and take action and steps to ensure other parents follow and uphold this code of conduct policy.
- Parents shall adhere to the policies, procedures, rules, standards, and ethics of Oxford Hype Volleyball Club at all times.
- Parents are required to complete the "Respect in Sport Parent Module" and add their Certificate # to their child's MRS profile on mrs.ontariovolleyball.org.

"By signing this Volunteer Code of Conduct I acknowledge that I have read and agree to support all of the above statements."

Signature

Date

Signature

Date