### Concussion Code of Conduct

**Purpose** Oxford Hype Inc. is committed to ensuring the safety and well-being of all participants by adhering to concussion prevention, recognition, and management protocols as required by Rowan’s Law in Ontario. This Concussion Code of Conduct outlines responsibilities for players, coaches, team staff, and parents to minimize concussion risks in volleyball activities.

**Acknowledgment of Concussion Awareness**

* All players, parents (for minors), coaches, and team personnel must review and confirm their understanding of Ontario’s Concussion Awareness Resources before participating in any Club activities.
* Acknowledgment must be provided annually as part of the registration process.

**Safe Play Commitment**

* Players and coaches must commit to practicing safe play, including proper training, warm-ups, and avoidance of reckless or dangerous actions.
* Coaches must educate players on safe blocking, spiking, and defensive techniques to minimize head injury risks.
* Athletes must respect the rules of the game and play in a way that prioritizes safety over competitiveness.

**Immediate Removal from Play**

* Any player suspected of having a concussion must be immediately removed from play.
* The decision to remove a player can be made by a coach, referee, team official, or designated Club representative.
* The removed player shall not return to play the same day under any circumstances.

**Medical Clearance and Return-to-Play Protocol**

* A player diagnosed with a concussion must not return to play until they provide written medical clearance from a physician or nurse practitioner.
* The return-to-play process must follow a gradual, step-by-step progression based on medical recommendations.
* Players, coaches, and parents must ensure that the athlete does not experience concussion symptoms before progressing to the next stage of recovery.

**Reporting Responsibilities**

* Players must report any suspected concussion symptoms to a coach or team official immediately.
* Coaches, parents, and teammates must be vigilant in recognizing signs of a concussion and supporting an athlete’s removal from play if needed.
* A culture of honesty and safety must be upheld, with no pressure placed on an athlete to continue playing while injured.

**Enforcement and Discipline**

* Any intentional actions that endanger player safety, including reckless or aggressive play, may result in disciplinary action, including suspension or removal from the Club.
* Coaches and referees are responsible for enforcing concussion safety rules during practices and games.

**Annual Review and Compliance**

* This Concussion Code of Conduct shall be reviewed annually and updated as necessary to align with Rowan’s Law and best practices in concussion management.
* The Club will ensure that all members remain informed of any changes to concussion safety policies.

“By signing this Concussion Code of Conduct I acknowledge that I have read and agree to support all of the above statements.” (Please sign the appropriate line below)

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Athlete Name (print) Signature Date

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Parent Name (print) Signature Date

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Coach Name (print) Signature Date

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Volunteer Name (print) Signature Date